

KAMO By-laws

Article 1--Structure and Name of the Organization

Section 1:

This organization shall be known as KAMO (Kids and Mentors Outdoors). In the event of dissolution of KAMO, any funds left over shall be donated to the National Arbor Day Foundation. In accordance with Section 508(e), we rely on the operation of Wisconsin State Law.

Section 2:

The Board of Directors shall be responsible for orderly conduct of KAMO, including but not limited to the appointment of all standing committees, the establishment of procedures, and the establishment of qualifications for the affiliation of KAMO Chapters.

Section 3:

The KAMO Board of Directors shall include the 6 state officers. Each chapter has the right to choose a director separate from the officers. The total number of directors shall not be more than 6 plus the number of chapters. These directors will be accepted at the Members Annual Meeting for 2 year terms. KAMO Consultants can be chosen by the Board of Directors at their discretion. Consultants will have the full voting rights of a director and serve 2 year terms with renewal at the discretion of the Board. All Board directors must be KAMO members that are current with dues and in good standing with KAMO. A quorum will consist of at least half of the total number of directors.

The mission of KAMO is to encourage and aid children in spending time outdoors in a way that will instill in them love and respect for all things in and of nature.

The means of accomplishing this mission will generally be via mentoring, i.e. to plan, organize, and implement youth activities that occur in the presence of competent, honest, and trustworthy mentors, with safety as a major concern.

Article 2--Officers

Section 1:

President--shall have general supervision, direction, and control of the affairs of the organization. The president shall preside at all meeting of members. He/she shall make a report of the general business during the previous year. The president shall appoint members of a selection committee for filling vacancies.

Vice President1--discharges all the the duties of the president in the absence of the president and, when so acting, have all the powers of and the restrictions of the president. He/she should prepare an annual calendar and a work plan.

Vice President2--works with officers and the BOD. Both Vice Presidents shall guide, direct, and promote KAMO business such as grants, activities, and expansion. Vice President 2 automatically becomes Vice President 1 in the absence or incapacity of the President.

Secretary--counter signs all deeds, leases, contracts, and conveyances executed by KAMO, when approved by the Board of Directors, keeps all books, papers, records, and documents pertaining to KAMO, and conducts the official correspondence. With the help of KAMO Chapter secretaries, he/she shall maintain a membership roster for KAMO consisting of the names and emails of all members. He/she shall perform such duties as directed by the Board of Directors.

Treasurer--keeps an account of the moneys, credits, and property for KAMO of any kind and nature which shall come into his/her hands. Renders such accounts and maintains statements as shall be prescribed by the Board of Directors, and upon their request prepares statements of financial condition. Prepares a quarterly report and an annual report approved by the president.

Webmaster--Maintains the KAMO web site in a manner that aids KAMO in its goals, helps communication among members, and introduces KAMO to the public.

Section 2: Terms of Office

All terms of office will be for 2 years. New officers will be nominated as early as February, elected in March, and begin term office in April.

Section 3: Vacancies

Vacancies shall be filled by the appointed selection committee and approved by the Board of Directors.

Attendance is recommended at all meetings unless you have an approved absence from the president. If an elected officer misses 3 consecutive meetings without approval, he/ she can be removed from office by a majority vote of the Board of Directors and replaced as a vacancy.

Section 4: Accounting

The accounts shall be audited by the president or his designee prior to the annual meeting in March.

Article 3--By-Law Change

These by-laws may be altered, amended or repealed and new by-laws may be adopted by the corporate members at any annual meeting by the affirmative votes of a 2/3 majority of the total number of voting members present. No by-laws provision adopted by the members shall be amended or repealed by the Board of Directors unless when adopting such by-law provisions, the members have conferred such authority upon the directors.

Article 4--Waivers

All waivers must be signed and on file prior to attending any activity.

Article 5--Membership

Section 1:

Membership of the organization will be attained by the seeking individual by paying the annual dues of \$15 and paying for and passing a background check.

Section 2:

Any seeking individual that is unable to pass the background check will be sent a form letter, from and signed by the appropriate chapter president and security officer, stating that unfortunately their membership was unable to be approved.

Section 3:

A member can be dismissed from KAMO or an applicant to KAMO can be rejected by a majority vote of a 3 member committee of directors appointed by the President.